

Ofsted inspection feedback



18th December 2018

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New framework :

Focused on the child's journey and outcomes

Cases selected from our audit work

Keen to talk with frontline practitioners

Importance of voice of child and parents

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Challenge :

Self evaluation – do we know about quality of practice and if so how do we know ?

What is the evidence to show improvement ?

Impact of leaders ?

Overall finding :

Requires improvement to be good – consistent with our self evaluation

Safe service – no child found to be unsafe

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‘Staff and managers are ambitious for children and young people and are tenacious in their efforts to help and support them’

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Highlights :

- ✓ **Substantive improvements in services for children in need of help and protection, particularly in the MASH**
- ✓ **Bruce Grove youth centre offers excellent provision for young people**

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Highlights :

- ✓ **Vast majority of children in long term foster care live in stable homes and make good progress**
- ✓ **Services for care leavers have improved significantly – they are well supported to achieve good outcomes**

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Highlights

- ✓ **Thresholds for children at risk of significant harm are generally understood**
- ✓ **Comprehensive and timely assessments with helpful analysis for the work and planning**
- ✓ **Most children are seen and seen alone by social workers who visit regularly to do direct work and build trusted relationship**

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Highlights

- ✓ **Inspectors impressed with committed and capable staff who they met**
- ✓ **Staff are positive about working in Haringey**
- ✓ **Reflecting the diversity of the local population, social workers have a sophisticated awareness of diversity and factors underpinning children's sense of identity**

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Highlights

- ✓ **Additional capacity and gradual reduction in caseloads**
- ✓ **Staff report feeling supported by their managers and training package**
- ✓ **More stable staffing has positive impact for children with social workers making regular visits , engaging in direct work and building trusted relationships**

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What needs to improve

Core practice :

Assessment : children's needs for when their circumstances change and to inform plans

Plans : to be more child focused

Case recording: quality and timeliness + recording of management decision making

Audits : quality of audits to inform practice and drive practice improvements

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What needs to improve :

Permanency planning : timely and effective for all children in care , including challenge from IRO's

Placement sufficiency : for vulnerable adolescents

Criminally exploited children : strategic partnership response

Missing children : take up of return home interviews + use of intelligence to inform individual children's plans + wider partnership activity

Private fostering : pathways to identify more children